

# How Safe is My Job?

by Caela Farren, Ph.D., MasteryWorks, Inc.

"Take a job and work for a day. Master a profession or trade and work for a lifetime." This quote by Caela Farren, CEO of MasteryWorks, sums up why knowing what profession you are in is critical to feeling stable in unstable times. Other factors weigh in as well.

## Ask Yourself the Following Questions:

- Is your job crucial to the organization's purpose and mission?
- Is your job close to the customer?
- Is your job directly related to income and the bottom-line, not seen as overhead?
- Do changes in technology make your job more important for the success of the organization?
- Do key people in the organization know the contribution your job makes to the bottom line?
- Would it be difficult to outsource your work?
- Have you achieved mastery in your profession, you're seen as irreplaceable?
- Have you acquired the skills necessary to keep pace with changes in your industry?

If your answer was YES to most of the questions, chances are very good that your job is relatively secure. If your answers were NO to many or most, your job may be at risk.

## So, what can you do?

For a more valid assessment of your career vitality, we recommend our on-line tool called **Career Risk Assessment™ Leading Career Indicators®**. You answer questions related to five areas affecting your career, Industry, Organization, Profession, Job/Position, and Personal Life. Your results "indicate" your career vitality in each of the areas and recommend appropriate actions. This can be an extremely useful tool in times of instability and anxiety. See how you stack up and take action to be in charge of your work and career.

Build your network in key areas affecting your career; Industry, Profession, Organization, Job/Position and Personal Life. Use our **NETWORKSMART™** tool to help you do this.